

2026 PAY MATRIX

BI-COUNTY NON-BARGAINING, EXEMPT

	Steps in Annual Rate								
	1 (A)	2 (B)	3 (C)	4 (D)	5 (E)	6 (F)	7 (G)	8 (H)	9 (I)
19	\$ 119,758	\$ 122,153	\$ 126,428	\$ 130,853	\$ 135,433	\$ 140,173	\$ 145,079	\$ 150,157	\$ 155,412
18	\$ 114,055	\$ 116,336	\$ 120,408	\$ 124,622	\$ 128,984	\$ 133,498	\$ 138,171	\$ 143,007	\$ 148,012
17	\$ 108,624	\$ 110,796	\$ 114,674	\$ 118,688	\$ 122,842	\$ 127,141	\$ 131,591	\$ 136,197	\$ 140,964
16	\$ 103,451	\$ 105,520	\$ 109,213	\$ 113,036	\$ 116,992	\$ 121,087	\$ 125,325	\$ 129,711	\$ 134,251
15	\$ 98,525	\$ 100,495	\$ 104,013	\$ 107,653	\$ 111,421	\$ 115,321	\$ 119,357	\$ 123,535	\$ 127,858
14	\$ 93,833	\$ 95,710	\$ 99,060	\$ 102,527	\$ 106,115	\$ 109,829	\$ 113,673	\$ 117,652	\$ 121,770
13	\$ 89,365	\$ 91,152	\$ 94,343	\$ 97,645	\$ 101,062	\$ 104,599	\$ 108,260	\$ 112,049	\$ 115,971
12	\$ 85,110	\$ 86,812	\$ 89,850	\$ 92,995	\$ 96,250	\$ 99,618	\$ 103,105	\$ 106,714	\$ 110,449
11	\$ 81,057	\$ 82,678	\$ 85,572	\$ 88,567	\$ 91,666	\$ 94,875	\$ 98,195	\$ 101,632	\$ 105,189

TITLE	GRADE
BUDGET AND FINANCE ANALYST	11
DETENTION ASSISTANT MANAGER	11
PROBATION ASSISTANT MANAGER	11
COURT OPERATIONS MANAGER	11
DETENTION MANAGER	14
PROBATION MANAGER	14
JUVENILE COURT ADMINISTRATOR	17
SUPERIOR COURT ADMINISTRATOR	17